



LEADERSHIP LEVEL	Program Team (Level 3)
SUPERVISOR	Head Lifeguard
POSITION TYPE	Paid 9 weeks @ minimum wage (40hrs/week)

Position Overview

To ensure a safe and fun waterfront area, making sure all water safety procedures and policies are followed.

Responsibilities:

- Models a Christ-like spirit and servanthood in relationships and attitudes towards campers, staff and camp responsibilities.
- Under the direction of the Head Lifeguard, ensure all the safety of our guests on the waterfront and during water sport activities.
- Participate in waterfront staff training.
- Understands and complies with staff and camper policies (especially those applicable to waterfront) to provide for an efficient and safe waterfront and camping community.
- Responsible to participate and care for the maintenance of the beach, dock, canoe/kayak area (Zoo) and the equipment. Maintaining a clean and tidy environment for our guests.
- Be familiar with and implement safety, fire, and first aid policies of Green Bay Bible Camp.
- Serves as a Concierge to a Family each week of Family Camp
- Serves as a Cabin Leader during Kids Camp and Teen Camp
- Must be a mature follower of Christ and actively pursuing a deepening relationship with God.
- Must exhibit a servant heart and positive attitude.

- Must be a minimum of 18 years of age.

Qualifications

- Current NLS certifications.
- WSI certification is an asset, but not required
- Current First Aid Certification
- Previous life guard experience is required.
- Knowledge in canoeing and kayaking is an asset, but not required.
- Must be a mature, responsible individual with a calm nature.
- Be able to work independently and exercise good judgment.
- Be a team player.
- Have good communication skills.
- Have good interpersonal skills, able to work with a team and give direction.
- Able to trouble-shoot problems calmly and with a level head.
- Strong work ethic.
- Possess a conviction that safety is first no matter what.
- Understand and abide by the policies and procedures of Green Bay Bible Camp.
- Loves youth and kids and have a desire to see them grow in their relationship with God

Staff Core Values

We value that we are part of God's work and there is a spiritual dimension to our job and responsibilities.

- a) We will commit to nurturing a personal relationship with the Lord.
- b) We will exemplify a positive and self-sacrificing attitude in fulfilling responsibilities.
- c) We will look for ways to be involved with promoting spiritual growth in fellow staff, volunteers and others using the camp.

We value that we are part of a team.

- a) We recognize that God has given each member different gifts and strengths. While each member has specific responsibilities, we look for ways to help each other and fill in the gaps where needed. Our goal is to help each other succeed.

We value an atmosphere where confidences are kept and there is a mutual respect for one another.

- a) We will value one another's opinions and perspectives even when there might be a disagreement.
- b) We will express ourselves even if one's view differs from that of other staff members and encourage and make it comfortable for others to do the same.
- c) We will refrain from talking about other staff members behind their backs.
- d) We will respect the confidentiality of information on sensitive issues.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.