



LEADERSHIP LEVEL	Lead Team (Level 4)
SUPERVISOR	Leadership & Discipleship Manager
POSITION TYPE	Paid 16 weeks @ minimum wage (40hrs/week)

Position Overview

To lead, mentor, and equip the summer staff as it relates to discipleship and community. To ensure all summer staff are being mentored, disciplined, and well cared for. To ensure all spiritually-related programming is well laid out, biblically sound, and taught well to staff and campers. Create, plan, and implement a healthy, fun, and relationally-focused community among the staff.

Responsibilities:

The job will be split into two streams as follows:

1. Oversees all discipleship and mentoring within summer staff.
2. Oversees teaching and discipleship of campers and guests. (Children’s Ministry, Youth Ministry, Chapel, Firesides, etc.)

Teaching and Discipleship:

- Oversees the Children’s Ministry, Youth Ministry, and Worship program during Family Camps.
- Oversees the discipleship and cabin devotions during kids Camp.
- Oversees camper evaluations and follow-up. (Christmas/ Birthday Cards)
- Provides support and mentoring to cabin leaders and concierges.

Mentoring:

- Oversees the mentorship program within summer staff.
- Matches all staff with a mentor.
- Provides support and materials to mentors and checks in regularly with Mentors.
- Creates fun, team building activities, dorm events, and weekend activities for the staff
- Provides spiritual leadership to all summer staff.
- Attends and participates in leading summer staff meetings.
- Plans and leads regular meetings with the Ministry Team
- Provides mentorship and training to the Mentorship team.
- Attends and participates in weekly leadership training meetings.
- Helps put together a schedule for the Bible x team and the Target Team.
- Facilitates a cohesive team with worship coordinator, Children's ministry coordinator, and Youth Ministries Coordinator.
- Ensures all BCCA Accreditation standards are met
- Participates in the weekly deep clean of campus at the end of each camp week
- May be required to serve as a Cabin Leader during Kids Camp and Teen Camp if needed
- Assists in hosting GB Guest Groups in May and June
- Must attend staff training prior to the start of summer camps.
- Makes department purchases as necessary and keeps the ministry budget balanced.

Qualifications:

- Must have been regularly involved in ministry within their local church or Para-church ministry within the last 2 years.
- Must be a mature follower of Christ and actively pursuing a deepening relationship with God.
- Must exhibit a servant heart and positive attitude and strong work ethic.
- Must be a minimum of 21 years of age.
- Able to work independently as well as be a strong team player.
- Have teaching ability, strong communication skills, and strong interpersonal skills.
- Friendliness and approachability to be able to work with parents, children and staff.
- Must be comfortable speaking in front of people-both adults and children.
- Is comfortable creating and leading activities and events.
- Have strong organizational, decision making and problem solving skills.
- Has a good biblical foundation and knowledge-some formal schooling in this area would be an asset.

Staff Core Values

We value that we are part of God's work and there is a spiritual dimension to our job and responsibilities.

- a) We will commit to nurturing a personal relationship with the Lord.
- b) We will exemplify a positive and self-sacrificing attitude in fulfilling responsibilities.
- c) We will look for ways to be involved with promoting spiritual growth in fellow staff, volunteers and others using the camp.

We value that we are part of a team.

- a) We recognize that God has given each member different gifts and strengths. While each member has specific responsibilities, we look for ways to help each other and fill in the gaps where needed. Our goal is to help each other succeed.

We value an atmosphere where confidences are kept and there is a mutual respect for one another.

- a) We will value one another's opinions and perspectives even when there might be a disagreement.
- b) We will express ourselves even if one's view differs from that of other staff members and encourage and make it comfortable for others to do the same.
- c) We will refrain from talking about other staff members behind their backs.
- d) We will respect the confidentiality of information on sensitive issues.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.