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| <b>LEADERSHIP LEVEL</b> | Lead Team (Level 4)                       |
| <b>SUPERVISOR</b>       | Leadership & Discipleship Manager         |
| <b>POSITION TYPE</b>    | Paid 16 weeks @ minimum wage (40hrs/week) |

### Position Overview

Leads, mentors, and guides the DTP Leaders and DTP 1 and DTP 2 students through an intense work and discipleship program. Invests in and develops the Discipleship Training Leaders and partners with them to train and equip DTP 1 and DTP 2 students (Grades 9-10) in various work projects around the camp and promotes strong work ethic and servanthood.

### Responsibilities

- Provides leadership and oversight to the DTP Leaders to develop them, and invests in their spiritual growth and leadership development
- Oversees and works with the DTP students creating a fun, encouraging, challenging program.
- Develop a strong family-like community with the students.
- Is a spiritual mentor to the DTP students and DTP Leaders
- Develops, plans, and teaches daily discipleship lessons for DTP students in partnership with the DTP Leaders
- Has regular group meetings with DTP students
- Has 1:1 meetings with each DTP Leader to check in and ensure they are well cared for and supported
- Sets aside time each day for the DTP students to pray together as a group.
- Responsible for both the encouragement of, and if necessary, the discipline of the DTP Students.

- Works with the DTP team to create schedules for daily tasks and activities.
- Works with the DTP team in accordance with the Kitchen and Facilities Teams to ensure that all of the DTP duties are accomplished.
- Works with the DTP team to plan activities for the DTP students for the days in between camps. (ie: Friday-Sunday)
- Ensures that the DTP students attend evening campfires.
- Upholds the rules and policies of the camp and ensures the DTP students uphold them as well.
- Communicates and ensures compliance of the evening curfew by the DTP students and leaders.
- Is available to parents to answer any questions or concerns.
- Promotes healthy community living for DTP students. Is available to sleep in the DTP room when the leaders need a break.
- Attends and participates in daily lead team meetings.
- Must attend staff training prior to the start of summer camps.
- Participates in the weekly campus deep clean at the end of each week of camp
- Makes department purchases as necessary and keeps the DTP budget balanced.

## **Qualifications**

- Must love teenagers and have a passion for mentorship and development of next generation leaders.
- Has had a minimum of one year previous leadership experience in a ministry setting.
- Experience leading in a Youth Ministry context would be an asset
- Is a minimum of 21 years of age.
- Is mature in faith and is actively pursuing a deepening relationship with God.
- Has a good biblical foundation and knowledge
- Strong leadership skills
- Is committed to developing others and seeing them grow in their gifts and abilities.
- Has excellent communication skills.
- Able to build a team and develop community.
- Has creative teaching ability and is able to lead discussions.
- Strong desire and willingness to serve.
- Approachable and able to problem-solve.
- Able to work in a busy environment and multi-task.
- Comfortable dealing with conflict and discipline.
- Strong organizational skills.

- Understand and abide by the policies and procedures of Green Bay Bible Camp.

### **Staff Core Values**

We value that we are part of God's work and there is a spiritual dimension to our job and responsibilities.

- a) We will commit to nurturing a personal relationship with the Lord.
- b) We will exemplify a positive and self-sacrificing attitude in fulfilling responsibilities.
- c) We will look for ways to be involved with promoting spiritual growth in fellow staff, volunteers and others using the camp.

We value that we are part of a team.

- a) We recognize that God has given each member different gifts and strengths. While each member has specific responsibilities, we look for ways to help each other and fill in the gaps where needed. Our goal is to help each other succeed.

We value an atmosphere where confidences are kept and there is a mutual respect for one another.

- a) We will value one another's opinions and perspectives even when there might be a disagreement.
- b) We will express ourselves even if one's view differs from that of other staff members and encourage and make it comfortable for others to do the same.
- c) We will refrain from talking about other staff members behind their backs.
- d) We will respect the confidentiality of information on sensitive issues.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.